



**The Hon Amanda Rishworth MP**

**Minister For Employment and Workplace Relations**

MC25-001826

Ms Bridget Mather PSM  
Chair  
Zonta Australia Committee

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Dear Ms Mather

Thank you for your congratulations and best wishes.

I am honoured that the Hon Anthony Albanese MP, Prime Minister, has appointed me to the role of Minister for Employment and Workplace Relations. I am committed to work every day to build Australia's future, including delivering on our key commitments to protect penalty rates in awards, guaranteeing access for working parents dealing with stillbirth and early infant death to access employer-paid parental leave, and banning non-complete clauses for employees earning below the Fair Work Act high-income threshold.

As the Minister for Employment and Workplace Relations, I am committed to work constructively with stakeholders in the interests of workers and employers. Over the past 3 years, the Albanese Government has delivered significant workplace relations reforms, addressing loopholes that undermine principles of fairness, improving access to secure jobs and better pay, reinvigorating enterprise bargaining, promoting gender equality and improving workplace conditions and protections. I am determined to ensure that these reforms are fully implemented and embedded across Australia's workplace relations system.

The Albanese Government recognises that employment services reform is necessary to support a stronger, fairer, and more inclusive economy. I am committed to building a new employment services system that supports participation and secure and sustainable employment for people who need work, while helping employers and industry to meet their workforce needs.

The Albanese Government made critical reforms in skills and training in the last term of parliament and I look forward to working with the Hon Andrew Giles MP, Minister for Skills and Training, to build on those foundations and work towards a labour market that is more inclusive, effective and productive.

Thank you for your invitation to meet. My office will contact you in due course if I am available to meet.

It is a privilege to serve as a Minister in this second term Labor Government and to work every day to build Australia's future.

Thank you again for your kind words.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Amanda', followed by a large, stylized circular flourish.

Amanda Rishworth MP

1 / 7 / 2025