



ZONTA
INTERNATIONAL
AUSTRALIA

Senator the Hon Katy Gallagher

Minister for Finance
Minister for Women
Minister for the Public Service
Parliament House
Canberra ACT 2600

8th June 2025

Dear Minister Gallagher,

Warm congratulations on your re-election and continued leadership

On behalf of Zonta Australia, I extend our sincere congratulations on your re-election to the Senate and your reappointment to the portfolios of Finance, Women, and the Public Service. Your continued leadership in advancing gender equality, economic security for women, and public sector accountability is deeply valued.

Zonta Australia is part of Zonta International, a global, non-partisan organisation committed to building a better world for women and girls through service and advocacy. With over 100 clubs nationwide, our members advocate across local, national, and international levels to drive meaningful, systemic change.

We commend your achievements this past term, including the integration of the **Women's Economic Equality Statement** into the federal budget process and the strengthened role of the **Workplace Gender Equality Agency (WGEA)**. These reforms represent significant progress in embedding gender-responsive policy and ensuring transparency and accountability in advancing women's workforce participation and leadership.

As you continue in your ministerial role, we encourage sustained investment in these mechanisms, alongside ongoing reform to close the gender pay gap, increase economic security for older women and carers, and ensure targeted action for women at greatest risk of disadvantage. The recent expansion of gender pay gap reporting is a critical step, and we welcome further efforts to support implementation and promote positive organisational change.

We also note the opportunity presented by Australia's upcoming hosting of **COP31** in 2026. As part of Australia's leadership on the world stage, we encourage the integration of a strong gender lens into climate and sustainability planning, recognising the disproportionate impacts of climate change on women and the vital role of women in shaping effective responses.

We would welcome the opportunity to meet with you or your office to share insights from our national advocacy priorities and discuss how Zonta Australia can continue to support your work in improving outcomes for women and girls.

Once again, congratulations—and thank you for your enduring commitment to a fairer, safer, and more equitable Australia.

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Bridget Mather PSM
Chair: Zonta Australia Committee
E:mail: admin@zontaaustralia.org.au
Mobile: +61 418710643
www.zontaaustralia.org.au



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FOR WOMEN AND GIRLS**